



The Ingredients for Creating an Effective Nonprofit Board

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Recruiting Diverse Members to Serve on the Board

- When you have new spots to fill assess the missing talent gaps & diversity
- Think about members who have benefitted from CASA services
- Think about members who have served as CASA volunteers
- Think about members who are specifically passionate about CASA mission and vision
- Do not pick members who are on a ton of other nonprofit boards
- Importance of term limits and new leadership on board



Onboarding New Board Members

- Training Workshop
- Board Member Job Description
- Tour of Office to Meet Staff
- Have a Current Board Member Meet With New Member

Text



Three Primary Legal Duties

- Duty of Care- Ensuring prudent uses of all assets
- Duty of Loyalty- Ensure that the nonprofit's activities are advancing it's mission, recognize and disclose conflicts of interest, and make decisions that are in the best interests of CASA
- Duty of Obedience- Ensure that CASA obeys applicable laws and regulations and bylaws



The Importance of Engaged Board Members

- * Run efficient action oriented meetings with lively discussions
- Have board members serve on a committee tied to their talents
- Have personal testimonials of children served by CASA
- Have fun events to socialize



The Importance of Successful Strategic Planning

- * Who should be a part of planning committee?
- * SWOT analysis
- * Hire Consultant?
- * Establish Clear Strategic Objectives
- * Implementation plan with timeline and who is responsible
- * Part of Board Meetings



Who is the Board's only Direct Report?



Additional Qualities of An Effective Board

*Help with resources

*Be an Ardent Advocate with
governmental and community
leaders

- Support the Executive Director
with professional development



Good luck in creating
an Illinois where all
children can thrive in
a safe, permanent
and loving home!!!

